Board Governance Committee (BGC) Activities Report
1 January 2025 – 30 June 2025

Summary:

Completed Activities:
1. Selection of Board Members as Liaisons to Various Community Groups
2. Composition of Slate for Grant Program for Board Caucus
3. Review of Proposed Revisions to Risk Committee Charter
4. Selection of Board Member to Serve as Liaison to Root Server System Governance Working Group
5. Call for Expression of Interest for 2026 Nominating Committee (NomCom) Leadership
6. Leadership of BGC Subcommittee on Conflicts of Interest
7. Board Leadership Selection Process
8. 2024 Board-Self Evaluation Report Review
9. New Board Member's Conflicts of Interest Disclosures
10. Call for Volunteers to Serve as Liaisons to Latin Scripts Group Board Peer Evaluations
11. Periodic Review of BGC Charter BGC Work Plan
12. Board Peer Evaluations
13. Board Slating Skills Matrix and Slating Guidelines

In-Progress Activities:
1. Board Self-Evaluation
2. Board Evaluation Processes
3. Board Meeting Minute Amendment Process
4. 2026 Nominating Committee (NomCom) Leadership Selection
5. Conflicts of Interest Presentation
6. Updates re: Governance Guidelines and Board of Directors' Code of Conduct

Completed Activities

Item	Description of BGC Activity	BGC Completion Date	Accomplishments/ Outcome
1. Selection of Board Members as Liaisons to Various Community Groups	The Chair noted that Sajid Rahman has agreed to serve as the liaison to Planning Prioritization Group and the BGC agreed. The Committee then discussed that, per the Generic Names Supporting Organization suggestions, Becky Burr and Chris Buckridge shall be assigned as the liaisons to the Standing Committee on Continuous Improvements community group	4 February 2025	Sajid Rahman was selected to serve as the liaison to Planning Prioritization Group. Becky Burr and Chris Buckridge were selected to as the liaisons to the Standing Committee on Continuous Improvements community group.
2. Composition of Slate for Grant Program for Board Caucus	The Committee discussed the membership slate for the Grant Program Board Caucus, noting the importance of ensuring that no members have any actual, perceived, or potential conflicts of interest with the program. The Committee noted that conflicts were identified based on the Board members' relationships with grant recipients and noted as the Caucus will also be involved in setting rules for future grant rounds, the conflicts could extend beyond the current grant round. Following discussion, the Committee approved a recommendation that the Board approve the slate for Grant Program Board Caucus.	25 February 2025	The BGC Chair notified the Board of the approved Grant Program Caucus membership and leadership
3. Review of Proposed Revisions to Risk Committee Charter	The Committee considered proposed revisions to the Risk Committee charter and recommended that the Board to approve the proposed charter revisions.	25 February 2025	On 13 March 2025, the Board approved the revisions to the Board Risk Committee Charter. (see Resolution 2025.03.13.05)
4. Selection of Board Member to Serve as Liaison to Root Server System Governance Working Group	The Committee discussed and agreed that the BGC Chair should send out a call for volunteers to serve as the second Board liaison to the Root Server System Governance Working Group (RSS GWG). The Chair sent out to the full Board for volunteer to serve as a second liaison to the Root Server System Governance Working Group (RSS GWG). The BGC approved David Lawrence to serve as the second liaison to the Root Server System Governance Working Group (RSS GWG).	19 March 2025	The BGC approved David Lawrence to serve as the second liaison to the Root Server System Governance Working Group (RSS GWG).

Item	Description of BGC Activity	BGC Completion Date	Accomplishments/ Outcome
5. Call for Expression of Interest for 2026 Nominating Committee (NomCom) Leadership	The Committee reviewed the draft Call for Expression of Interest for 2026 NomCom Leadership. Following discussion, the Committee approved the publication for the Call for Expressions of Interest for the 2026 NomCom Leadership.	3 April 2025	The call for expression of interest was published on 15 April 2025.
6. Leadership of BGC Subcommittee on Conflicts of Interest	The Chair noted that León Sánchez expressed interest in remaining as a member of the BGC Conflicts of Interest Subcommittee (Subcommittee on Conflicts). The Committee noted that the Chair of the Subcommittee on Conflicts of Interest has traditionally been a member of the BGC. Following discussion, the Committee agreed that a non-BGC member may become the Chair of the Subcommittee as long as the Chair remains a member of the ICANN Board.	3 April 2025	León Sánchez to continue to serve as a member of the BGC Conflicts of Interest Subcommittee.
7. Board Leadership Selection Process	The Committee discussed the pros and cons of proposed revisions to the timing of Board leadership selection to a date earlier than during the Organizational meeting following the Annual Meeting. Following discussion, the BGC agreed to maintain the current timing to conduct Board leadership selection process.	3 April 2025	The BGC agreed to maintain the current timing to conduct Board leadership selection process.
8. 2024 Board-Self Evaluation Report Review	The Committee reviewed the results for the Board Self Evaluation Report for 2024 and agreed that the report should be sent to the full Board.	3 April 2025	The 2024 Board-Self Evaluation Report was sent to the full Board.
9. New Board Member's Conflicts of Interest Disclosures	The Committee reviewed the summary of new Board Member's conflicts of interest disclosure statements.	3 April 2025	N/A
10. Call for Volunteers to Serve as Liaisons to Latin Scripts Group	ICANN org noted that a call for expressions of interest will be sent out to the full Board to serve as Liaisons to the Latin Scripts Group. The BGC approved Alan Barrett to serve as the Liaison to Latin Scripts Group.	15 May 2025	The BGC approved Alan Barrett to serve as the Liaison to Latin Scripts Group.
11. Periodic Review of BGC Charter	The Committee conducted its periodic review of the BGC Charter. The Committee noted that it was most recently reviewed and approved in October 2023. The Committee also determined that, at this time, there is no need to make any changes to the BGC Charter.	19 May 2025	The Committee determined that, at this time, there is no need to make any changes to the BGC Charter.

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12. Board Peer Evaluations	The Committee discussed streamlining the five-question survey that the Board completes for those Board members whose terms are ending and are seeking another term. Specifically, the Committee asked ICANN org to consolidate questions to reduce redundancy.	26 June 2025	No peer evaluations scheduled for this period.
13. Board Slating Skills Matrix and Slating Guidelines	The Committee reviewed the categories in the Board Slating Skills Matrix (Matrix), which is used for committee slating, training, and succession planning. Following discussion, the Committee agreed to revise some explanations in or about the Matrix and agreed that it might be beneficial for org to offer an onboarding session ahead of the next cycle for new Board members to brief on purpose and structure of the Matrix. Otherwise, the Committee agreed to use the same matrix format and structure as last year. The Committee also agreed to further revise the categories in the Matrix, as well as organize them in a slightly different order so like categories are grouped together. The Committee also reviewed and made suggested revisions to the email that will be sent with the request to complete to the Matrix and agreed to provide further comments via email, if any.	26 June 2025	ICANN org revised the Matrix and shared with the Committee. The Committee revised the transmittal email and provided comments.

In Progress Activities

Item	Description of BGC Activity	Target Completion Date	Status
1. Board Self-Evaluation	The Committee discussed the overall results, compared the 2024 results with those from prior reports, noting a shift in responses, and highlighted several areas for evaluation. The Committee discussed the importance of maintaining anonymity of each of the evaluators and noted the Board member comments as written by the evaluators are summarized for confidentiality reasons. The Committee suggested that future reports make clearer distinctions between when the report is setting forth direct quotes versus summaries of quotes. The Committee also discussed specific items that stood out and warranted further consideration. The Committee agreed that the evaluation process could use some refinement, including a more targeted self-evaluation process and ensuring follow-through on actionable recommendations. The Committee discussed proposed solutions to address some comments and agreed on leading the efforts to develop a structured follow-up plan. The Committee also discussed the presentation about the BGC's discussion and consideration of the report that will be shared with the Board.	TBD	In progress.
2. Board Evaluation Processes	The BGC discussed various surveys that the Board conducts and whether there are ways to make the evaluation process more efficient and useful. The Committee agreed to form a small working group to help evaluate alternative methods for the peer and Board self-evaluations. The small working group will be led by Christian	TBD	In progress.

Item	Description of BGC Activity	Target Completion Date	Status
	Kaufmann. The Chair noted that Catherine Adeya volunteered to serve on the small group and the Chair will also send out a call for volunteers to the full Board to serve on the small group.		
3. Board Meeting Minute Amendment Process	The BGC discussed the suggestion made by one Committee member on instituting a practice where any revisions to Board meeting minutes are shared with Board members for review before publication.	TBD	In progress.
4. 2026 Nominating Committee (NomCom) Leadership Selection	The Committee received an update on the status of the Expressions of Interest (EOI) received for the 2026 NomCom Leadership positions and discussed the next steps in the selection process. The Committee noted that while some years the call for EOI is extended, such an extension is not needed this year. The Chair noted she communicated with the candidates who were not selected for interview. The Chair also noted that the interviews for the Chair and Chair-Elect are in the process of being scheduled. The Committee discussed the interview processes and the roles for each of the leadership positions. The Committee asked org to schedule interviews with some of the candidates.	TBD	In progress.
6. Conflicts of Interest Presentation	The Committee reviewed the ICANN Conflicts of Interest Policy presentation material. The Chair requested that BGC members review the material and provide any feedback prior to finalizing the presentation materials for discussion during the next Board Workshop.	September 2025 Board Workshop	In progress.
6. Updates re: Governance Guidelines and Board of Directors' Code of Conduct	As part of its responsibilities, the BGC is tasked with periodically reviewing the Governance Guidelines and the Board of Director's Code of Conduct. The review is underway.	TBD	In progress.