

Organizational Effectiveness Committee Activities Report

31 December 2021

Section I: Completed Activities¹ – Q3 through Q4 2021

Note: Reviews and related projects consist of several major phases (planning, conducting review and implementing improvements), and each phase may last six months and longer. While completed activities are reflective of these phases in Section I of this report, Section II includes milestones that have been completed within the phases that are still work in progress.

Item	Description	Completion Date	Status
Second Review of Security, Stability and Resiliency of the Domain Name System (SSR2)	The OEC recommended that the Board take action on the recommendations of the SSR2 Review as categorized in the SSR2 Scorecard.	22 July 2021	<ul style="list-style-type: none">● The Board took action on the SSR2 recommendations as categorized in the SSR2 Scorecard.● Org Implementation will proceed with approved recommendations, subject to prioritization.● Org will proceed with information gathering for the three categories of “pending” recommendations requiring additional information to inform the Board’s final decision on these recommendations.
ccNSO2 Review	The OEC recommended the Board’s acceptance of both the ccNSO2 Final report and the Implementation Report.	28 October 2021	<ul style="list-style-type: none">● The Board accepted the ccNSO2 Final Report.● The Board accepted the ccNSO2 Final Implementation Report.● These actions complete the ccNSO2 Review.

¹ Organizational and Specific reviews have a long life-cycle, with multiple phases and durations. For the purposes of this reporting, completed activities include milestones and achievements that demonstrate progression of these reviews by phase.

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Section II: In-Progress Activities

Note: Reviews and related projects consist of several major phases (planning, conducting review and implementing improvements), and each phase may last six months or longer. While completed activities are reflective of these phases in Section I of this report, Section II includes milestones that have been completed within the phases that are still work in progress.

Item	Description ²	Target Completion Date	Status
IANA Naming Function Review (IFR) (Plan Implementation)	The review is complete, pending Bylaws changes in the IFR-related Bylaws sections and a contract change to the IANA Naming Function Contract.	January 2022	<ul style="list-style-type: none"> ● Org to provide an update to the OEC on the status of IFR-related Bylaws and contract changes in January 2022.
Deferral of Organizational Reviews	Deferral of upcoming organizational reviews, pending the Holistic Review/Continuous Improvement initiatives recommended by ATRT3 (following up on the Board action to defer the next GNSO Review).	2022	<ul style="list-style-type: none"> ● ASO3 Review (to be confirmed with NRO, target to start appears to be in July 2022) ● At-Large3 Review (scheduled to start June 2023) ● ccNSO3 Review (scheduled to start in November 2026) ● NomCom3 Review (scheduled to start in June 2023) ● RSSAC3 Review (scheduled to start in July 2023) ● SSAC3 Review (scheduled to start in February 2024)
Deferral of certain Specific Reviews	Formalize the deferral of the next SSR review (due to start in March 2022) and possible RDS-WHOIS (due to start in October 2022) in line with the ATRT3 recommendations.	February 2022; September 2022	<ul style="list-style-type: none"> ● To be discussed with the OEC at the January 2022 meeting.

² Description of Review activities, for which the OEC provides oversight.

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Holistic Review Pilot	Brainstorming on next steps toward initiation of a Holistic Review.	2022	<ul style="list-style-type: none"> ● Continued discussion on next steps, with a roadmap and a timeline to be defined. ● Drafting of the Terms of Reference (ToR) for the Holistic Review Pilot. ● Communicate with ATRT3 Shepherds on next steps.
RSSAC2 Review (Implementation)	Update to the OEC on implementation progress completed and forwarded to the OEC December 2021. Next update to the OEC is planned for January 2022.	2022	<ul style="list-style-type: none"> ● Root Server System Governance Working Group (RSS GWG) work has been on hold and implementation of two recommendations is dependent on this work resuming. ● Implementation for recs 3a and 5 is considered complete but will include ongoing interaction with the community as part of the implementation.
NomCom2 Review (Implementation)	The NomCom Review Implementation Working Group (NomComRIWG) continues its implementation work.	June 2022	<ul style="list-style-type: none"> ● In September 2021, the NomComRIWG decided to withdraw its proposed Bylaws changes on Recommendation 10 (NomCom rebalancing) in light of strong opposition to the NomComRIWG proposal from the chief affected party, the GNSO. The NomComRIWG informed the GNSO of this development. ● The Standing Committee Charter draft has progressed significantly, following collaboration between ICANN Legal and NomComRIWG. The revised Standing Committee Charter draft will be submitted to the OEC in January-February 2022. ● Recommendation 27 on “unaffiliated directors” is progressing, following collaboration between ICANN Legal and NomComRIWG.

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Competition, Consumer Trust and Consumer Choice (CCT) Review (Implementation)	Please see the CCT Review Home Page on ICANN.org for the latest status on implementation of CCT recommendations.	Ongoing	<ul style="list-style-type: none">• The OEC continues to oversee the progress of implementation based on the work by ICANN org and the CCT Caucus Group.
ATRT3 (Implementation Planning) ³	ATRT3 recommendations are awaiting prioritization in order for implementation planning to begin. Please see the review home page on ICANN.org for the latest status.	Ongoing	<ul style="list-style-type: none">• The OEC continues to oversee the progress of implementation based on the work by ICANN org, the ATRT3 Caucus Group and the related work of the Board Caucus Group on Budgeting and Prioritization of Community Recommendations.
SSR2 Review (Implementation Planning; action on Pending recommendations)	Implementation of approved recommendations in progress. Analysis of pending recommendations in preparation for Board action.	Ongoing	<ul style="list-style-type: none">• Review update to be discussed at the Board Workshop meeting in January 2022.

³ The OEC oversees the development and maintenance of Review Framework that encapsulates the policies, processes and procedures applicable to the conduct of Reviews and ensures adherence to Operating Standards, Bylaws, and best practices.

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Appendix I: Resolutions Recommended by the OEC to the Board

Date	Resolution Title	Category	Status	Resolution Number	Topic	Summary
22 July 2021	Second Security, Stability, and Resiliency (SSR2) Review Team Final Report	Board	Complete	2021.07.22.11 – 2021.07.22.13	SSR2 Review recommendations	<p>The Board thanked the members of the SSR2 Review Team for their dedication and work to achieve the SSR2 Review Team Final Report.</p> <p>The Board took action on each of the 63 recommendations issued within the SSR2 Review Team Final Report, as specified within the Scorecard titled "Final SSR2 Review Team Recommendations – Board Action." The Board directed ICANN's President and CEO, or his designee(s), to take all actions as directed within that Scorecard.</p>
28 October 2021	Acceptance of the Final Report on the Second Organizational Review of the ccNSO and Initiation of Bylaws Amendment Process	Board	Complete	2021.10.28.06 – 2021.10.28.10	ccNSO2 Final Report and Final Implementation Report	<p>The Board accepted the ccNSO2 Review Final Report and Final Implementation Report. The Board approved the initiation of the Standard Bylaws Amendment Process to allow for consideration of the ccNSO Council's requested changes to Articles 10 and Annex B of the ICANN Bylaws, and directs the ICANN President and CEO, or his</p>

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						designee(s), to post those proposed amendments for public comment.
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Appendix II: Current Status of Reviews (from icann.org)

Specific Reviews	Status	Additional Resources
Accountability and Transparency (ATRT3)	Implementation in progress, including impact on other reviews' cycles.	Historical milestones, outputs, and final deliverables: Review Home Page on ICANN.org . Review data: Fact Sheet
Competition, Consumer Trust, and Consumer Choice (CCT)	Implementation in progress.	Historical milestones, outputs, and deliverables: Review Home Page on ICANN.org Review data: Fact Sheet
Registration Directory Service Review formerly "WHOIS" (RDS-WHOIS2)	Implementation in progress.	Historical milestones, outputs, and deliverables: Review Home Page on ICANN.org Review data: Fact Sheet
Security, Stability, and Resiliency of the Domain Name System (SSR2)	Recommendations placed in "pending" categories in process of being analyzed. Implementation planning underway, subject to prioritization for Board-approved recommendations.	Historical milestones, outputs, and deliverables: Review Home Page on ICANN.org Review data: Fact Sheet

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Organizational Reviews	Status	Additional Resources
Address Supporting Organization (ASO2)	Final implementation complete. Next review cycle is pending implementation of ATRT3 recommendations pertaining to Organizational Reviews.	Find essential milestones, outputs, and final deliverables on the ASO Review Home Page on ICANN.org .
At-Large (At-Large2)	Final implementation complete. Next review cycle is pending implementation of ATRT3 recommendations pertaining to Organizational Reviews.	Find latest news and progress updates on the At-Large/ALAC Review Wiki Workspace and historical milestones, outputs, and final deliverables on the At-Large Review Home Page on ICANN.org .
Country Code Names Supporting Organization (ccNSO2)	Implementation has been completed. Next review cycle is pending implementation of ATRT3 recommendations pertaining to Organizational Reviews.	Find historical milestones, outputs, and final deliverables on the ccNSO Review Home Page on ICANN.org .
Generic Names Supporting Organization (GNSO2)	The Board took action to defer the GNSO3 review at their meeting on 21 June 2021.	Find latest news and progress updates on the GNSO Review Wiki Workspace and historical milestones, outputs, and final deliverables on the GNSO Review Home Page on ICANN.org .
Nominating Committee (NomCom2)	The NomComRIWG continues with the implementation and submitted its six-	Find latest news and progress updates on the NomCom Review Wiki Workspace and historical

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	monthly implementation progress report to the OEC.	milestones, outputs, and final deliverables on the NomCom Review Home page on ICANN.org .
Root Server System Advisory Committee (RSSAC2)	The RSSAC2 Review Implementation Work Party (RIWP) continues implementation and submitted its six-monthly implementation progress report to the OEC.	Find latest news and progress updates on the RSSAC Review Wiki Workspace and historical milestones, outputs, and final deliverables on the RSSAC Review Home Page on ICANN.org .
Security and Stability Advisory Committee (SSAC2)	Next review cycle is pending implementation of ATRT3 recommendations pertaining to Organizational Reviews.	Find latest news and progress updates on the SSAC Review Wiki Workspace and historical milestones, outputs, and final deliverables on the SSAC Review Home Page on ICANN.org .