Organizational Effectiveness Committee Activities Report

30 June 2026

Section I: Completed Activities[1] – Q1 through Q2 2026

Item	Description	Completion Date	Status
Improved GNSO Stakeholder Group and Constituency Charter Amendment Process	• The Generic Names Supporting Organization (GNSO) charter amendment process has been updated to reflect the continuous evolution of the ICANN community, ongoing implementation of Specific Review recommendations, and the review role of ICANN Board. These improvements will streamline charter revisions and allow GNSO Stakeholder Groups and Constituencies to continue their focus on policy development.	12 March 2026	• A Public Comment proceeding closed on 05 November 2025 and ICANN org published a summary report on 17 December 2025. • The Board adopted Resolution 2026.03.12.01. • ICANN org has updated the relevant GNSO webpage and informed the GNSO Stakeholder Groups and Constituencies that the updated process is now in force.

Section II: In-Progress Activities

[1] Review-related projects and Charter amendments have long life-cycles, with multiple phases and durations. For the purposes of this reporting, completed activities include milestones and achievements that demonstrate progression of this work by phase.

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Item	Description[2]	Target Completion Date	Status
Second Organizational Review of the RSSAC (RSSAC2) Implementation	• The second Organizational Review of the Root Server System Advisory Committee (RSSAC2 Review) was completed in 2018 with the submission of the Independent Examiner's Final Report. The Board took action on 12 June 2022 to defer the Third Review of the Root Server System Advisory Committee. The RSSAC submitted its final RSSAC2 Review implementation report in June 2022. The Board took action on 22 September 2022 to acknowledge completion of the RSSAC2 Review, and requested status updates on the progress of the Root Server System Governance Working Group (RSS GWG). • Per the final report, Recommendations 1a and 6a are dependent on the progress of the RSS GWG, which has revised its 2022-23 work plan. Recommendation 6a has been completed since then.	Ongoing (Timing is dependent on the progress of the GWG)	• RSSAC conveyed to the OEC that the RSS GWG should directly report on its progress, rather than RSSAC. The OEC replied to RSSAC via ICANN correspondence for clarification. RSSAC and OEC acknowledged that Recommendation 6a from the RSSAC2 Review is considered complete and can be closed. • Public Comment proceeding closed on 22 September 2025. ICANN org published a Summary Report of the Public Comment proceeding on 06 October 2025. • In February 2026, the RSS GWG published its functional model and principles and delivered them to the Board. • The RSS GWG functional model identifies a broader set of stakeholders, including the ccTLD and gTLD registry communities, for the future RSS Council, and the RSS GWG principles define criteria for identifying future stakeholders. • Though the functional model and principles do not directly address Recommendation 1a

[2] Description of Review activities, for which the OEC provides oversight.

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			to "extend RSSAC membership by invitation to any qualified person," they do provide a framework for integrating "a variety of skills, perspectives, and interests that include but are not limited to those available from the Root Server Operator organizations" as stipulated in Recommendation 1. ● ICANN org will present this approach to the Board as part of its consideration.
Operating Standards of Specific Reviews	● ICANN org developed a set of proposed improvements to Operating Standards for Specific Reviews it submitted for Public Comment on 23 December 2024. Comments received included suggestions to undertake broader consultation before proceeding further toward adoption of this set of updates. ● The 19 May 2025 Board direction to initiate work to design a review program that is fit for the intended purposes of enhancing ICANN's accountability, transparency, and effectiveness may significantly impact this project in the future.	Deferred	● The Review of Reviews work may involve future discussion on Operating Standards, as relevant. The OEC continues to follow the Review of Reviews work.
Fourth Accountability and Transparency Review (ATRT4) - Initiation	● On 29 April 2024, the Board deferred the ATRT4 by no more than twelve months and directed ICANN org to provide an update on the status on the implementation of ATRT3 Recommendations to inform its decision. ● On 19 May 2025, the Board resolved to continue	Deferred	● The ATRT4 is deferred pending the Review of Reviews. The OEC continues to follow the Review of Reviews work.

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	deferring the ATRT4 pending the community dialogue that will focus on what commitments and other work of ICANN should be reviewed.		
Review of Reviews	● On 19 May 2025, the Board directed the organization to initiate work to design a review program that is fit for the intended purposes of enhancing ICANN's accountability, transparency, and effectiveness. ● On 5 September 2025, the Board approved the charter for the Review of Reviews Cross Community Group (Reviews CCG) and appointed James Galvin and León Sanchez to represent the Board on the Reviews CCG.	4Q26	● The Board responded to the request for Nominating Groups' input on the Refined Proposal Outline on 18 May 2026. The OEC met with the Reviews CCG Co-Chairs on 28 May 2026. ● The Reviews CCG released a Draft Report for public comment on 25 June 2026. ● The OEC continues to follow the progress of the Review of Reviews work.
Continuous Improvement Program (CIP) Pilot Implementation (Source: ATRT3 Recommendation 3.6)	● The Third Accountability and Transparency Review (ATRT3) Recommendation 3.6 calls for Organizational Reviews to be evolved into a Continuous Improvement Program (CIP). The Board directed ICANN org to implement a pilot Continuous Improvement Program in collaboration with the community before a Bylaws amendment is completed. A Continuous Improvement Program Community Coordination Group (CIP-CCG) convened in January 2024 to develop a framework for implementation of ATRT3 Rec. 3.6.	3Q28	● 6 SOs/ACs have begun implementation of their respective CIP efforts. The ASO's implementation efforts are deferred until after the completion of the ongoing ICP-2 Review. ● ICANN org is continuing to support implementation by offering resources (e.g., templates and checklists) and support (e.g., workshops, survey development, data analysis, etc), as needed. ● ICANN org will provide the OEC updates on progress of the pilot as appropriate.

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	● Upcoming activities: ● **2025:** CIP Assessment Period 1: Estimated to begin upon adoption of the Framework (estimated July 2025) and Conclude in July 2028 (3 years). The results of the CIP assessment(s) will inform the Holistic Review. Second assessment would begin in 2028 and run through mid-2031. ● **July 2028:** After completion of one (1) CIP cycle (3 years), the Board considers whether to resume Organizational Reviews or replace them with the CIP.		
Implementing Board approved Specific Reviews recommendations	● The ICANN org pages include the latest status on implementation of Specific Reviews recommendations, including links to quarterly reports: ● Third Accountability and Transparency Review (ATRT3) ● Competition, Consumer Trust, Consumer Choice Review (CCT) ● Registration Directory Service Review (RDS-WHOIS2) ● Second Security, Stability, and Resilience of the DNS Review (SSR2) .	Ongoing	● A total of 55 recommendations are complete and 17 are in progress. ● The OEC continues to oversee the progress of implementation conducted by ICANN org.
Enhancing ICANN Accountability - Work Stream 2 (WS2)	● The WS2 implementation Home page on community wiki contains the latest implementation status for org and community-owned recommendations.	Ongoing	● The latest updates on the status of each WS2 recommendation are available within the WS2 Q1 2026 report.

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			● On 7 June, the Board approved the revised ICANN Ombuds Office Framework and Process, marking an important milestone in implementing recommendations related to the Office of the Ombuds. With the adoption of the updated framework, which describes the office's scope, processes, and timelines for addressing conflicts and complaints, four Ombuds-related recommendations can now be considered completed. ● Two WS2 recommendations remain in progress status while one additional Office of the Ombuds (5.8) recommendation is in the not started status. Org is currently reviewing this recommendation to determine the most appropriate way to address it.
Second IANA Naming Function Review (IFR2)	● The second IANA Naming Function Review was convened by the ICANN Board by resolution on 10 September 2023. The IFR2 Review Team delivered its Final Report on 4 September 2025. The Final Report contained four recommendations and four incidental findings. ● On 14 September 2025 the ICANN Board approved the IFR2 recommendations.	Ongoing	● Recommendation 4 is requesting to change the cadence of the IFR review that should occur once every five years, measured from the date that the most recent IFR submits its Final Report to the ICANN Board of Directors. The Board adopted the amendments at its meeting on 3 May 2026.The Empowered Community convened a community forum during ICANN86. On 3 July 2026 the Empowered Community

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	● ICANN org has started to implement the recommendations as directed by the ICANN Board.		confirmed its approval, concluding the implementation of this recommendation. ● ICANN is also working towards addressing the other three recommendations, the findings and the two comments included in the report.

Current Status of Reviews:
Please note that the current status of Reviews is available on the recently updated community wiki pages at **https://community.icann.org/category/accountability**