

Revised Charter for Board Working Group on Nominating Committee Recruitment & Selection Process and Size & Composition

Background/Purpose

In its [Final Report](#) issued in January 2010, the Nominating Committee (NomCom) Review Finalization Working Group did not address the size or composition of the NomCom but rather, at Recommendation 10, recommended follow-up and consideration of this issue in three years. Consistent with the final report recommendations, the NomCom size and composition issue should now be addressed.

This also includes the issue of recruitment and selection. In Recommendation 10, there was recognition that the use of the NomCom as a recruitment committee required *more* membership, while the deliberative processes of the NomCom would likely benefit from a smaller membership. Though other portions of the NomCom Review Working Group Final Report, such as Recommendation 4, noted that the NomCom had already begun working toward separation of the recruitment role, that separation has not been thoroughly achieved.

As a result, any consideration of the composition and size of the NomCom in line with the three-year follow-up suggested at Recommendation 10 naturally includes additional consideration of the potential separation of the recruitment and selection functions.

The **Board Working Group on Nominating Committee (BWG-NomCom)** will conduct the follow-up effort in line with the recommendations of the Review Finalization Working Group.

The purpose of the BWG-NomCom is to execute the recommendation of the Review Finalization Working Group (recommendation 10) to address the size and composition, and the recruitment and selection process of the NomCom, as well as address the related issues, including:

- Whether a representational model is appropriate for the NomCom in the future;
- Determination of the appropriate length of term of service by NomCom members and whether term limits should be imposed;
- Whether the NomCom should continue to fill other key positions in addition to Board members.

This follow-up effort will also consider any relevant input from the work of the second Accountability and Transparency Review Team (ATRT 2), which issued its [Final Report](#) on 31 December 2013, as well as other relevant developments.

The BWG-NomCom will issue recommendations, as appropriate.

Responsibilities

In preparing for the needed Board decisions, the BWG-NomCom shall:

- a. Undertake a factual analysis to determine whether the ICANN NomCom's current composition as well as the recruiting and selection meet the requirements;
- b. Analyze and assess data gathered based on a set of appropriate benchmarks and metrics;
- c. Perform outreach to assess feasibility of the alternative measures identified;
- d. Consider and factor in, as appropriate, parallel projects (for example, ATRT2 and Strategic Planning);
- e. Summarize the findings from steps above and recommend actions to be taken in a draft report for public comment; and
- f. Evaluate public comments received, adapt the draft report findings as appropriate in preparing a final report, for consideration and decision by the ICANN Board.

Membership

The membership of the BWG-NomCom is proposed to include up to eight Board members, in line with the composition of the previously assembled Review Finalization Working Group. The SIC suggest that the Board consider the option of adding non-Board members for additional community perspective.

Timeline

The BWG-NomCom shall plan its work to comply with the following milestones. The SIC recognizes that this timeline may need to be adjusted in order to accommodate discussions and consultations with the community.

- 2 June 2014: Draft report delivered to the Structural Improvements Committee (SIC)
- ICANN 50 (22-26 June 2014): Draft report for Board discussion and publication for public comment, as appropriate.
- July 2014: draft report published for public comment
- Mid-August 2014: end of public comment period
- 10 September 2014 (Board Workshop): SIC considers final report modified in light of comments and suggests Board action
- ICANN 51 (12-17 October 2014): Final report submitted to Board for approval

References

- a. Final report of the NomCom Review Finalization Group issued in January 2010
<http://www.icann.org/en/groups/reviews/nomcom/nomcom-review-finalization-wg-final-report-29jan10-en.pdf> .
- b. Nominating Committee Improvements Implementation Project Plan adopted in March 2012
<http://www.icann.org/en/groups/reviews/nomcom/nomcom-improvements-implementation-plan-01mar12-en.pdf>