

Position: Country Code Name Supporting Organization Council

Number of Seats: One (1)

Start of Term: Conclusion of Annual General Meeting 2026

End of Term: Conclusion of Annual General Meeting 2029

The Country Code Names Supporting Organization (ccNSO) is the ICANN body responsible for developing and recommending to the Board global policies for a limited set of issues relating to country code top-level domains (ccTLDs), nurturing consensus across the ccTLD community, providing a platform to share ccTLD relevant information and experiences, and coordinating with other ICANN Supporting Organizations, Advisory Committees and constituencies on matters of common interest.

The ccNSO is made up of members and the Council. The ccNSO members are entities who manage a ccTLD and who volunteered to become member. The ccNSO Council is the body of the ccNSO that administers and coordinates the affairs of the ccNSO and manages the development of policy recommendations. In consultation with the members, the Council also undertakes other roles. The ccNSO Council is made up of eighteen (18) councillors, three (3) of which are appointed by the Nominating Committee (NomCom).

[Read more](#) about the work of the ccNSO.

Job Description: The NomCom is seeking accomplished persons of integrity, objectivity, and intelligence with an interest in the multi-stakeholder processes, including policy making, and sharing expertise and knowledge in areas that may be relevant to ccTLDs. Members of the ccNSO Council help steer the policy-development process, contribute to the ccNSO's role as a Decisional Participant within ICANN, and lead outreach and engagement.

Responsibilities

- Attend regular ccNSO Council meetings.
- Attend face-to-face or virtual ccNSO Council meetings at ICANN's three (3) annual Public Meetings.
- Attend the ccNSO Council's strategic planning sessions in person or remotely.
- Review preparatory materials in a timely manner and engage in discussion where applicable, both on the email list and during meetings.

The NomCom appointee is encouraged to participate in ccNSO and Council activities including, but not limited to:

- Joining ccNSO working groups.
- Supporting ccNSO Council efforts, including drafting, scoping, and other ad hoc small team efforts.
- Serving in any ccNSO leadership position, including chair.

- Participating in outreach efforts to the ccTLD community.

Qualifications

- Commitment to ICANN's mission and an understanding of the potential impact of ICANN's decisions on the global Internet community.
- Understanding of the role of ccTLDs and current trends and challenges in policies, governance, business, and operations.
- Willingness, ability, and commitment to travel to and actively participate in ICANN's three (3) Public Meetings per year, or participate virtually, if applicable.
- Ability to work and communicate in written and spoken English (although there is no requirement that English be the candidate's first language).
- Previous experience with nonprofit or membership organizations and policy work.

Additional Qualifications

- A demonstrated capacity for thoughtful group decision-making and sound judgment.
- Experience evaluating staff and candidates for various functions.
- The NomCom will be seeking to select a Council member who reflects the diversity of the global Internet community.
- Experience in Internet governance is an asset.

Participation and Terms

- **Compensation:** ccNSO Council members, like members of other ICANN Supporting Organizations, receive no compensation for their services as members. The Board may authorize the reimbursement of documented and necessary expenses incurred by Supporting Organization members while performing their duties. ccNSO Councillors appointed by the NomCom are currently eligible for the ICANN ccNSO related travel funding slots to ICANN meetings, which includes among others, airfare (economy), hotel costs, and a per diem.
- **Time Commitment:** The successful candidate will be appointed to the ccNSO Council at the end of the ICANN Annual General Meeting for a term of three (3) years.
 - Council members spend on average twelve (12) hours per month on Council work. This increases around each of ICANN's three (3) annual Public Meetings.
 - Council members are expected to prepare in advance for any motions to be considered at a Council meeting by reading the reports submitted by working groups and liaisons.
 - Chairing working groups or task forces requires at least thirty (30) hours a month. The commitment involves a minimum of six (6) hours per month, two (2) hours of teleconferences (or physical meetings), two (2) hours of prep and the remaining

consulting with the community

- ccNSO Council liaisons and ccNSO leadership positions may require significant additional hours.

Eligibility

- The essence of the NomCom-appointed Council member role is to add additional skills and experience to the Council beyond those that other ccTLD-elected members of the Council already bring.
- The ccNSO's own electoral process delivers to the Council significant regional and national diversity. The NomCom should therefore focus on different elements of diversity than regional. The NomCom should refrain from appointing someone who is directly or indirectly associated with a ccTLD manager or a ccTLD regional organization at the time that the term of the appointment would begin.
- The ccNSO Council does not regard a potential appointee's employment by an ICANN contracted party to be any barrier. Already a number of ccTLD managers are also contracted parties and this is no barrier to ccNSO participation, including at the Council level.
- The applicant must be able to commit the requisite time and attention to serving as an effective ccNSO councillor.
- The applicant must commit to act independently and in the larger public interest, and not act as a representative of, nor lobby or advance the interest of, any employer, organization, group, or committee.
- No person who serves on the NomCom in any capacity is eligible for selection for any position on the ccNSO Council until the conclusion of an ICANN Annual Meeting that coincides with, or is after, the conclusion of that person's service on the NomCom.
- The ICANN Bylaws do not impose a limit on the number of terms ccNSO Council members may serve.

You can find more information about the ICANN ccNSO Council application process on the [NomCom webpage](#).