

Additional Considerations for the selection of future appointees to the ccNSO Council

28 March 2025

Background: the ccNSO Council Chair and Vice Chairs met with the ICANN Nominations Committee on 8 March, at their request, to discuss what the ccNSO was looking for in potential NomCom appointees to the Council.

The conversation revealed some elements of selection that are not part of the [position description](#) but are of value for NomCom to know. They asked the ccNSO to write to them with this information. This letter sets out the issues discussed so that they can be communicated to NomCom in a more formal way.

Dear Amir

Thank you for the opportunity to join you for an informal conversation on 8 March 2025 during ICANN 82.

As requested, this letter outlines some key considerations the NomCom may wish to take into account as it considers and selects future appointees to the ccNSO Council. It should be read in conjunction with the position description for the role.

This information has been discussed by the ccNSO Council through its mailing list, and supplements previous guidance provided by the ccNSO to the NomCom.

The essence of the NomCom-appointed Council member role is to add diversity and additional skills and experience to the Council beyond those that other members already bring.

The ccNSO's own electoral process delivers to the Council significant regional and national diversity. The NomCom should therefore focus on different elements of diversity than regional. The NomCom should refrain from appointing someone who is directly or indirectly associated with a ccTLD manager or a ccTLD regional organization at the time that the term of the appointment would begin.

We also note, in response to our discussion on 8 March, that Council does not regard a potential appointee's employment by an ICANN contracted party to be any barrier. Already a number of ccTLD managers are also contracted parties and this is no barrier to ccNSO participation, including at the Council level.

Thank you again for the opportunity to meet with you. Best of luck with the process of making the important decisions before you.

Best regards,

Alejandra Reynoso
ccNSO Council Chair